

City of Burien Strategic Planning Process



Identifying our Underlying Contradictions

Designed & facilitated by certified
Technology of Participation Facilitators:



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Session 4: July 26, 2022

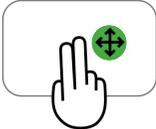
Welcome Back!



To move around the board

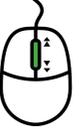


RIGHT click and drag to pan around the canvas.



Use 2 fingers on a trackpad.

To zoom in and out



Use the mouse wheel to zoom in and out.



CTRL+ and CTRL- keys



Pinch on a trackpad.



internal / solo processor



analyst



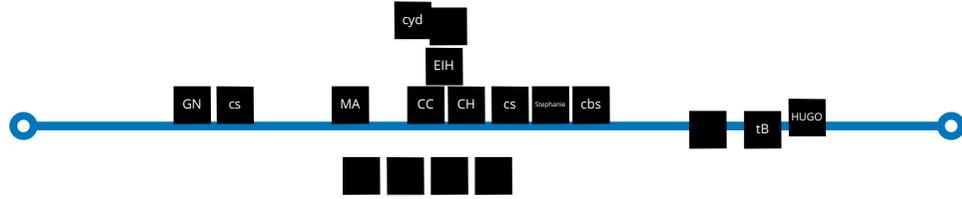
relationship orientation



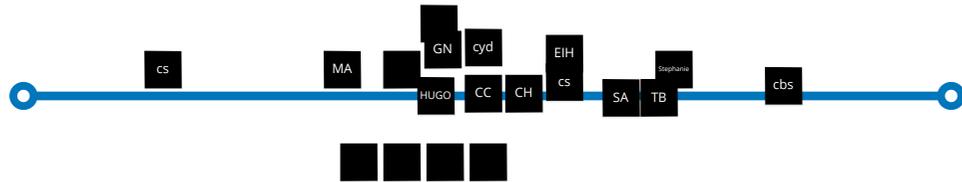
"microwave" thinker

The Value of Diverse Perspectives

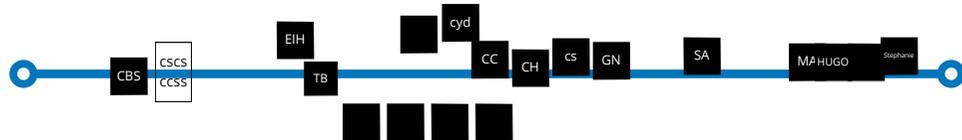
As a participant, what is your preferred thinking style?
Type your name in a sticky and drag onto each slider.



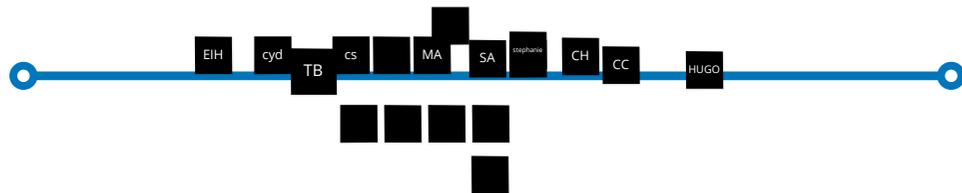
external / social processor



visionary



goal oriented doer



"crockpot" thinker

Our Planning Focus



Today's Goals

- Identify the barriers that limit our success
- Acknowledge patterns, attitudes, structures, etc that block our vision
- Name the role we play in maintaining them

So that... we are prepared to strategically address these together.



Underlying Contradictions

It is difficult to take a cold and dispassionate look at our current predicament.

Our instinct is to make the best of it and to rationalize any frustration we have...

We tend to keep on doing what we are currently doing, and perhaps more of it...

The first act of courage, then, is simply to see things as they are.

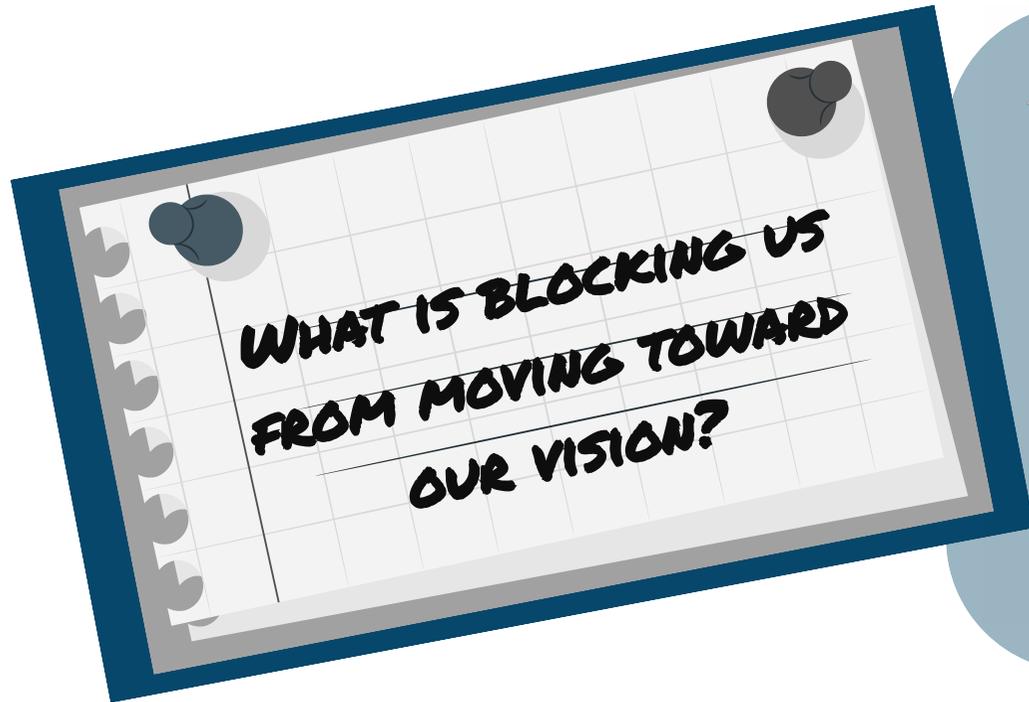
Peter Block

In 3-5 years, as a result of our work, we see...



**Not everything that is faced can be changed,
but nothing can be changed until it is faced.**

—James Baldwin



What is blocking us from moving toward our vision?



Lack of time

Inefficient systems that burden staff with busywork

Lack of money

Financial priorities driven by funder whims

Internal

External

Policies

Patterns

Structures

Images

Attitudes

Beliefs

Assumptions

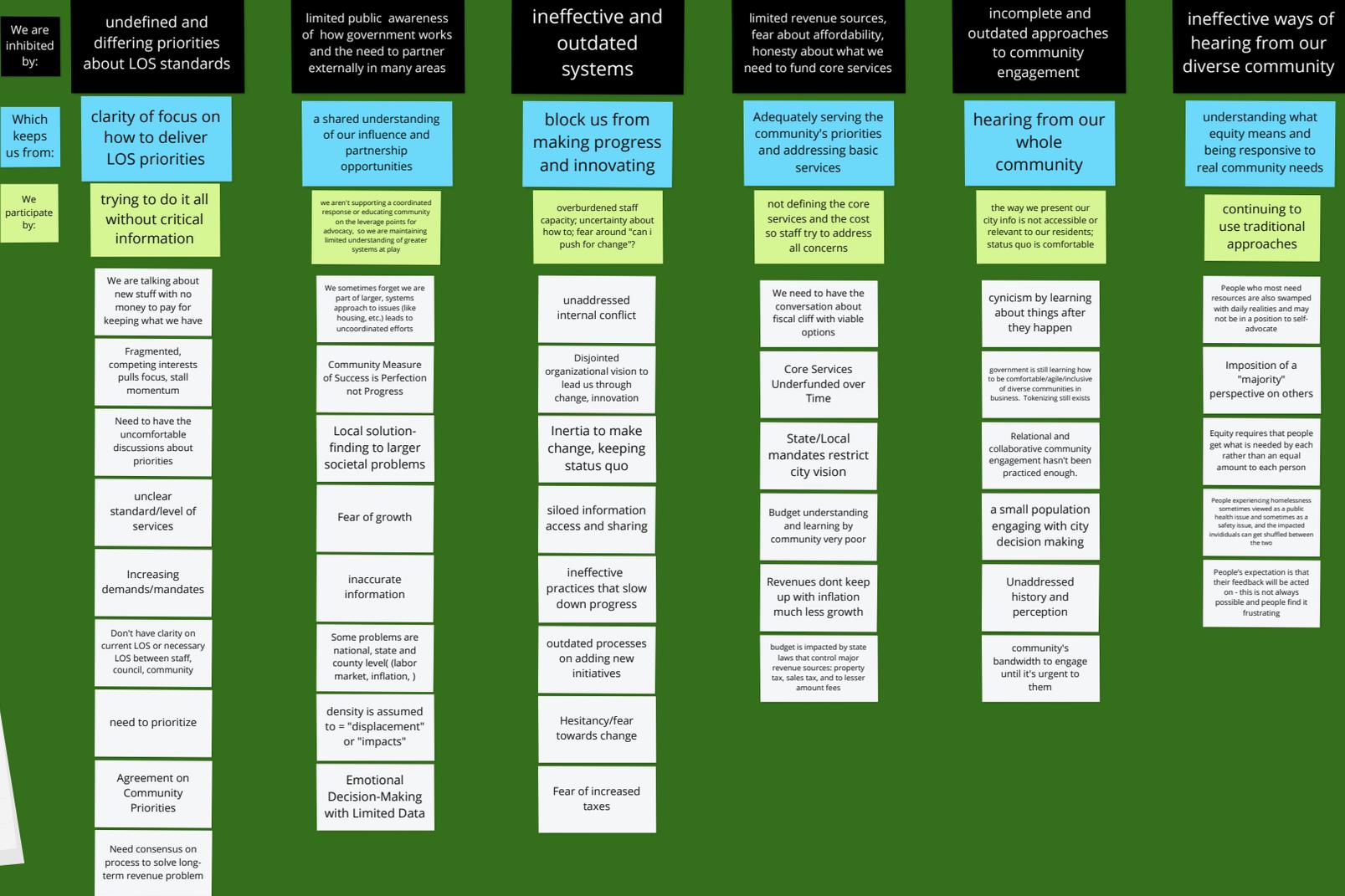
Habits

Narratives

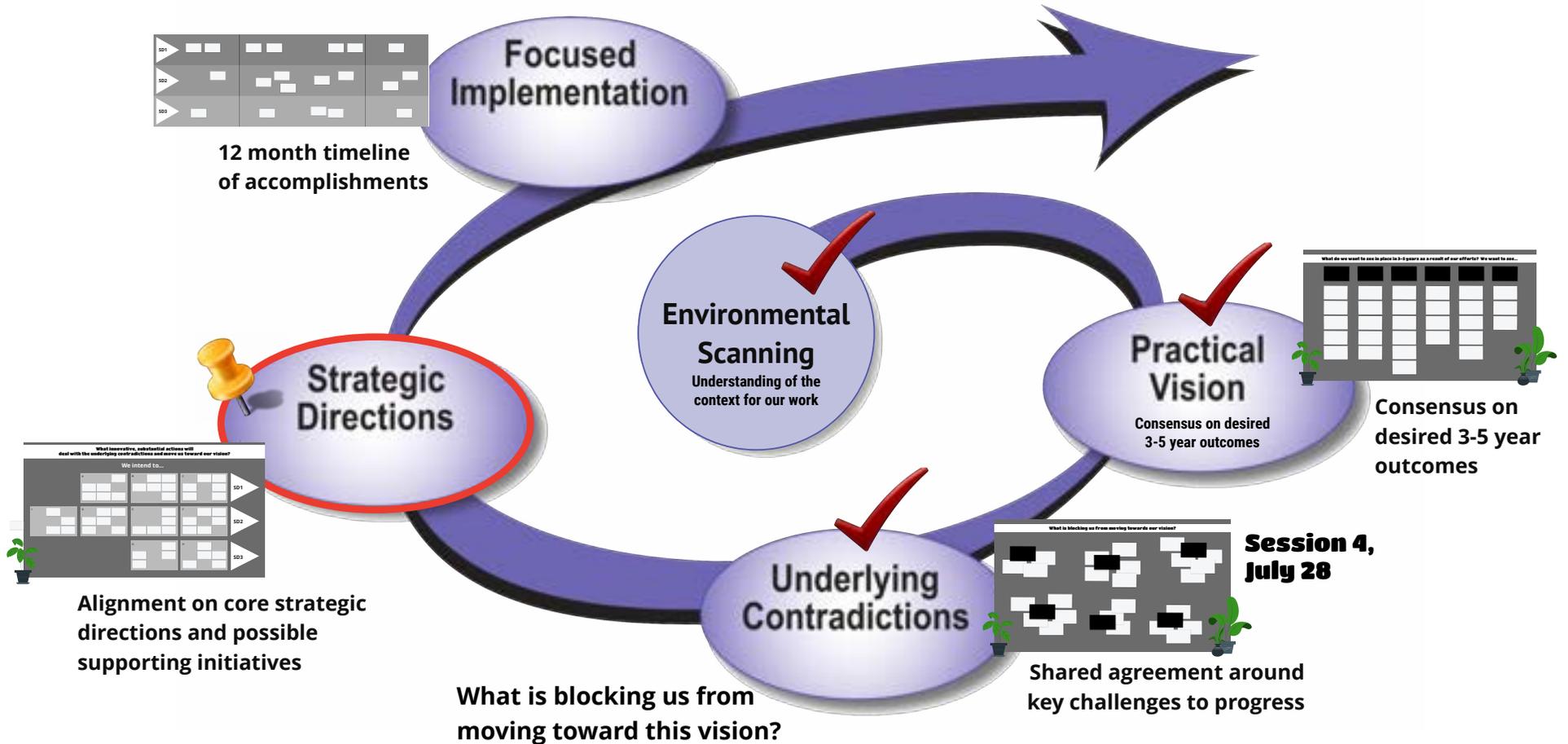
In examining our obstacles, we recognize that...



WHAT IS BLOCKING US FROM MOVING TOWARD OUR VISION?



Next Steps



Closing

Please take 5 minutes to offer
feedback on today's session

Our Next Session: Strategic Directions

Now we're ready to start to think about the strategic actions we can take!

Over the next 3-5 years, how will we work together to ensure a robust and sustainable foundation for our city operations and a vibrant quality of life for all Burien residents now and into the future?



Before Next Session

Review the prior work & mark up the ideas you want to bring forward to our strategy session

Click on the pdf to see this option, then select download



Session 1: Trends Analysis & Implications



Session 2: City Data & Implications Community Input & Implications



Session 3: Community Survey Discussion & Practical Vision



Session 4: Challenges & Contradictions, Creative Ideas

We'll post & email this tomorrow