

# Andrea D. Snyder

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## Current Residence:

Seattle, Washington 98109

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## Education

- Master of Public Administration  
University of Washington, Seattle, Washington
- Bachelor of Arts – Legal Studies  
University of Wisconsin – Madison, Madison, Wisconsin

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## Work History

2019 to Present	<u>City of Issaquah, Washington (population 41,000)</u> Deputy City Administrator
2017 to 2019	<u>City of Burien, Washington (population 51,000)</u> Economic Development Manager
2012 to 2017	<u>City of Issaquah, Washington (population 35,000)</u> Economic Development Manager
2009 to 2012	<u>King County Metro Transit, Seattle, Washington</u> Transportation Planner II
12/2009 to 6/2010	<u>City of Seattle, Washington (population 741,500)</u> Graduate Student Consultant, Department of Planning and Development and the Office of Economic Development
9/2008 to 6/2009	<u>City of Kirkland, Washington (population 48,730)</u> Economic Development Intern

## Work History – Continued

2006 to 2008

Northwest Center, Seattle, Washington

Support Services Manager

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### Data Summary:

Candidate:	Andrea D. Snyder
Organization:	City of Issaquah, Washington
Position:	Deputy City Administrator
Organization Budget:	\$53.4 million
Department Budget:	\$39 million
Total Number of Employees in Organization:	240
Total Number of Employees in Department:	240
Expected Salary:	
Reporting Relationship:	City Administrator
Years of Experience:	16

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### Professional Affiliations:

- International City/County Management Association
- Washington City/County Management Association
- International Economic Development Council

Dear members of City Council and the recruitment team,

When I left Burien in 2019 as the Economic Development Manager, it was a difficult decision that I weighed carefully. While I couldn't pass up the extraordinary opportunity to become Issaquah's Deputy City Administrator, since then I have not been able to shake the feeling that I have unfinished business in Burien.

Though my time was short, it was a joy to lead the Economic Development efforts in Burien and I am proud of the accomplishments we made during my term of service—successful designation of Opportunity Zones; better regional engagement with the Soundside Alliance; increased support from the Port of Seattle on economic development initiatives; and while the hotel development opportunity we started never came to fruition, we made important strides from which Burien can build.

Since I left Burien, I have gained more experience than what 3 years would imply. I have served as Interim City Administrator during a budget season and a host of other interim roles including HR Director, Community Planning and Development Director, and Public Works Director. As Deputy City Administrator, I oversee Public Works and Community Planning and Development, with 90 employees in my line of supervision and I am responsible for a \$39 million budget.

In each of these roles, I have successfully made significant organizational changes guided by two beliefs that I would bring to my role as City Manager in Burien:

- What happens without someone at the table happens to them so we must always listen first, and
- We can no longer afford to kick the can down the road and hope problems solve themselves.

I am familiar with Burien's strategic plan and the challenges and opportunities that face this dynamic city. From my resume, you can see my past experience working with traditionally marginalized or under resourced populations. But I would like to highlight some things you won't see on my resume. Most recently in Issaquah I have encouraged the City's employee-led "eQUAHty Team" to create a training for staff on gender and pronouns. I have also made strides in staff diversity especially among the management and senior management teams. As a result, we have a staff team that is more representative of the Issaquah community demographics than two years ago. But much more work needs to be done. Issaquah recently created a new community advisory board—the Equity Board—which is currently in the process of creating an Equity framework to guide the City's decision making. I eagerly await the results of their hard work.

I look forward to the opportunity to discuss other ways I could assist Burien in achieving its goals.

Burien is an exciting, dynamic city which is at the center of critical issues facing the region and country. I like that the Burien City Council is open to innovative ways to address these issues. It would be an honor to work as a team with Council and the engaged residents to serve this community. Thank you for your consideration.

Sincerely,

Andrea Snyder (she/her)