



## Americans with Disabilities Act of 1990



In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 ("ADA"), the City of Burien will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

**Employment:** The City of Burien does not discriminate on the basis of disability in its hiring or employment practices, and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title II of the ADA.

**Effective Communication:** The City of Burien will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in the City of Burien's programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

**Modifications to Policies and Procedures:** The City of Burien will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. For example, individuals with service animals are welcomed in City offices, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of the City of Burien, should contact the City Clerk's Office, Burien City Hall, 400 SW 152<sup>nd</sup> ST, STE 300, Burien, WA, 98166, telephone 206-241-4647, TTY 711, as soon as possible, but no later than 48 hours before the scheduled event.

The ADA does not require the City of Burien to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

**ADA Coordinator:** If you have any questions, concerns, requests for additional information, requests for modification of policy or procedures, or complaints that a program, service, or activity of the City of Burien is not accessible to persons with disabilities, please contact our designated ADA Coordinator:

**Ramesh Davad, ADA Coordinator**  
**Burien City Hall**  
**400 SW 152<sup>nd</sup> St, Suite 300**  
**Burien, WA 98166**  
**Voice 206-248-5527 TTY Relay Service: 711**

The City of Burien will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.

**This information is available upon request in alternate formats including large print, Braille, and audio cassette.**

**Other related information:**

**FAQ's:** <http://www.burienwa.gov/DocumentCenter/View/5030>

**Grievance Form:** <http://www.burienwa.gov/DocumentCenter/View/5031>

**Grievance Procedure:** <http://www.burienwa.gov/DocumentCenter/View/5032>

**Request for Accommodation:** <http://www.burienwa.gov/DocumentCenter/View/5034>